**APPLY ONLINE:** 

www.landforcepgh.org/join-ourcrew/apply-crew-member/

## JOIN OUR TEAM

Landforce is a nonprofit that combines workforce development and land stewardship (trail construction, habitat restoration, vacant lot maintenance, tree care, and green infrastructure maintenance).

As crew members gain real work experience, they also make progress on their personal and employment goals to secure their next steps in the job market.

See reverse side for more details.



Hello friends, partners, and applicants,

We are excited to begin the application process for our 2018 Crew Members, and we appreciate you passing this along to qualified candidates or using this as a guideline for your own application. In 2018 we aim to hire individuals who are ready to invest in their futures and are eager to work hard stewarding Pittsburgh's environment.

<u>Landforce</u> is a nonprofit that combines workforce development and land stewardship (trail construction, habitat restoration, vacant lot maintenance, and green infrastructure maintenance). The Crew Member <u>job description</u> is available on our website, as is more information about what a Landforce Crew does. While gaining real life employment skills, Landforce Crew Members work with our Workforce Development and Outreach Manager to identify barriers to their employment goals, and create and follow up on a plan to arrive at their goals. In addition they get considerable training in work-related skills like financial literacy, conflict resolution, and job searching and retention.

The <u>application</u> will open on March 1, 2018 and submissions will be reviewed on a rolling basis, but must be submitted by March 31, 2018. **All applications must be submitted <u>online</u>**. If this creates a hardship for the applicant, please call the Landforce office at 412-727-6936.

Panel interviews will take place April 11 - April 18. On-site working interviews will take place April 19 – April 23. All hired Crew Members begin work on May 2nd, 2018 at 8:30 am.

Each Crew Member's wage is \$13.00/hour and will work 35 hours per week. This is a temporary seasonal position, but one that is meant to contribute towards the Crew Member's future full-time employment.

Thank you for your help identifying motivated candidates who are ready to invest in their futures and bring about great change in Pittsburgh this year.

## Dates in this email: Links in this email:

crew/what-to-expect/

April 11 – 18, 2018: First (panel) interviews

Job Application http://www.landforcepgh.org/join-our-

crew/apply-crew-member/

April 19 – 23, 2018: Second (working) interviews What is a Landforce Crew

http://www.landforcepgh.org/join-our-crew/

May 2, 2018: First day of work for hired crew members What is Landforce <a href="http://www.landforcepgh.org/">http://www.landforcepgh.org/</a>